

THE INDUSTRY-WIDE MINeworkERS' PENSION SCHEME (THE "SCHEME")

1. RECITALS

- 1.1 The Co-ordinator wishes to amend the Trust Deed and Rules so as to clarify that Committee of Management members do not have to reveal any confidential information which has not been obtained in his or her capacity as a Committee of Management member.
- 1.2 Clause 38(1) of the Trust Deed provides that the Co-ordinator may with the consent of the Committee of Management amend the Trust Deed and Rules. Section 67 of the Pensions Act 1995 (the "Act") provides that a Regulated Modification (as defined in the Act) is voidable unless certain conditions are met.
- 1.3 The Co-ordinator has consulted with and obtained the approval of the Committee of Management to the amendments to the Trust Deed and Rules set out below (as evidenced by the Committee of Management's signature on this resolution). The Committee of Management is satisfied that the proposed changes do not constitute Regulated Modifications.

2. RESOLUTIONS

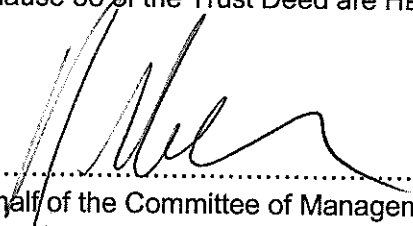
With effect on and from the date of this Resolution, a new Clause 38A shall be inserted in the Trust Deed as follows:

"38A No Committee of Management member shall be required to share any confidential information which has been obtained by him other than in his capacity as Committee of Management member.

A Committee of Management member who relies on this provision shall:


- (a) provide as much information as possible which is relevant to the business of the Committee of Management without breaching any duties of confidence that he owes to his employer, union or otherwise; and
- (b) shall declare his interest and that he is in possession of confidential information during the discussions of the Committee of Management in relation to which the confidential information he holds is relevant."

It is HEREBY RESOLVED that the above amendments proposed by the Co-ordinator in accordance with Clause 38 of the Trust Deed are HEREBY APPROVED by the Committee of Management

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 On behalf of the Committee of Management

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 18/1/08
 Date

It is HEREBY RESOLVED by the Co-ordinator to amend the Scheme in the manner set out above.

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On behalf of the Co-ordinator

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Date